



Overview to Strategic Implementation Plan 2021-2022

This implementation plan supports the Gwent VAWDASV Strategy 2018-2023 under the requirements of the Violence against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015.

The 6 Strategic Priorities detailed within this Delivery Plan will contribute to the pursuit of the **prevention** of violence and abuse, the **protection** of victims and the **support** of all those affected.

Delivery against the six Strategic Priorities relies upon effective governance and strategic oversight. The VAWDASV Board will continue to develop collaborative partnerships with other regional boards in Gwent. The Board have responsibility for overseeing the work of the Strategic Delivery Group and addressing any systemic barriers to delivering the strategy. The role of the Board needs to evolve and support the changing priorities outlined in this year's Delivery Plan; this includes roles and responsibilities around commissioning. Strategic risks to delivering the VAWDASV strategy are monitored quarterly through a risk register and by exception reported to the Partnership Board.

Engagement and communication with people affected by VAWDASV runs through all Strategic Priorities and is an essential element to effective delivery (this work is detailed in Strategic Priority 1).

Further detail relating to each of the Strategic Priorities can be found in the [Gwent VAWDASV Strategy 2018-2023](#).

The objectives set for 2021/22 will be evaluated and developed during each quarter by the Strategic Delivery Group in line with the changing environment and progress made against the six Strategic Priorities.

*This Delivery Plan will be a 'live' document with changes made based on the results of the adaption to meet the release of WG National VAWDASV Strategy.

* Due to the unknown impact of COVID medium to longer term changes in delivery and priorities may be affected by any priorities that emerge.

BRAG Status Definitions

Blue -completed

Red – not started or significant challenges

Amber – started but some challenges

Green – progressing well and within timescales

Strategic Priority 1 – Increase awareness and challenge attitudes of VAWDASV across Gwent							
Subgroup / Task Group	Key Actions	By When	Progress and Concerns				RAG Status
			Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Communication and Engagement Subgroup	Update events calendar to support the wider Welsh Government activities, with specific local campaigns for this year.	May 2021	Discussed and agreed a key events calendar to be prioritised during 2021-22  Key dates 2021-22.docx	Following the success of last year's online #149challenge campaign we are keen to ensure this year is just as successful at raising awareness and challenging attitudes across the region. This year will be the #30challenge based on the average number of children and young people involved in domestic abuse calls reported to Gwent Police and then schools via Operation Encompass.	This quarter focused on the White Ribbon campaign and 16 days of action. Excellent engagement through the #30challenge via social media, school, and sports activities.	Supported BAWSO to raise awareness of FGM and how to seek support for International Day of Zero Tolerance to Female Genital Mutilation	
	Develop campaigns and activities to raise awareness of these campaigns across Gwent	March 2022	This quarter's activities involved the following: LGBTQ+ Domestic Abuse Awareness Day 28 th May - social media campaign with development of a partner pack World Elder Abuse Awareness Day 15 th June – webinar facilitated in partnership with Gwent OPCC	Planning began during this quarter to utilise the additional community communication funding to raise awareness of VAWDASV and local support networks in the region within the hair and beauty industry.	Key activities included sports sessions facilitated by sports development teams, school-based awareness raising, and activities supported by a Gwent assembly pack developed with Spectrum and local service providers, and a 30 hour walk organised by Phoenix DA to raise awareness of White Ribbon and local services, along with celebrating their 30-year anniversary. A partner park developed in conjunction with Gwent OPCC was shared across the region with social media messages and suggested tags. This increased regional awareness and sharing of the Live Fear Free helpline, along with direct local services. First session of the hair and beauty training sessions scheduled for the 5 th of December, however due to business pressures and worry over Omicron variant, attendees cancelled that morning.	Supported regional partners during Sexual abuse and sexual violence awareness week through social media activities and supported a Seldom heard communities' workshop hosted by BAWSO together with New Pathways and Gwent Police. This session raised awareness of sexual violence and abuse and the support services across the region. Approximately 30 women attended. Community event to raise awareness amongst older BAME women, met with sixteen ladies from Newport who attend the Coffee and Laughs social group for women from diverse communities. Article in the free Newport magazine 'The Voice' to promote the hair and beauty sessions and to raise awareness of VAWDASV and how to access support	

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Initiate and develop a Gwent VAWDASV 'Community of Practice' to support the findings and recommendations in the Gwent Engagement Project March 2021 report	March 2022	First meeting held during this quarter with good engagement and membership. Developed draft terms of reference for agreement by members.	This quarter's meeting had presentations on male suicide prevention, links to safeguarding and VAWDASV in older people, and information on a new provision for women exploited by the sex industry.	The Community of Practice is evolving well in the region with an increased willingness to share best practice and engagement results. This quarter's meeting included presentations from WWA on their sexual harassment campaign, regional Older Persons IDVA on their role and specific additional barriers and challenges experienced by older people in Gwent, and from the Gangmasters and Labour Abuse Authority regarding support and referral mechanisms linked to Modern Slavery	As part of the review of subgroups the CoP was identified as needing a re-focus. This month's meeting with the Chair agreed a way forward for the group to become a learning forum for frontline practitioners to share engagement and feedback from seldom heard communities, and to share the specialist services and projects across the whole region.		
Maintain Info round up emails sent out from the team on behalf of the Gwent Region.	March 2022	Weekly information round-up sent to dissemination group collating and sharing local and national information and campaign details	Bulletin shared widely this quarter with additional requests to be included on the distribution list	Weekly roundup continued throughout this quarter due to the amount of key information from local and national sources useful for all partners.	Discussed this way of sharing with key stakeholders, increased distribution list and all agreed this format works for them.		
Investigate the possibility of further strengthen with regional Safeguarding and VAWDASV E&C Groups	January 2022	This quarter saw both groups working in partnership with Gwent OPCC to develop and facilitate a joint webinar for Elder Abuse Awareness Day	Meeting held this quarter to discuss crossovers with both Boards and how we can support each other. Regular meetings arranged for the rest of the financial year to ensure effectiveness of messages and campaigns. Regional VAWDASV Advisor is now the Chair of the Safeguarding E&C Group to ensure cross-communication and plans.				Action completed with clear commitment to carry this joint working into future years
Support and enable an effective website platform transfer	December 2022	Meeting held with website manager to identify key changes with new platform – this work will need to fit around current workload so progress may be a little slower than initially thought	Following feedback, the Gwent Safeguarding website, including the VAWDASV section and pages have been transferred to a more user-friendly platform and the new look website was launched during this quarter. www.gwentsafeguarding.org.uk	Utilised social media and weekly round up to promote 'new look' website with all stakeholders			Website transferred to new platform with ongoing engagement

	SUMMARY	QUARTERLY	<p>Joint webinar facilitated to over 100 people to raise awareness on World Elder Abuse Awareness Day and to help practitioners understand the link to VAWDASV and Safeguarding. LGBT Domestic Abuse Awareness Day campaign shared with all partners and via social media.</p> <p>First meeting of the Community of Practice and ToR drafted.</p>	<p>This quarter, the region has concentrated on planning the Gwent White Ribbon 2021 campaign. Following the success of last year's online #149challenge campaign we are keen to ensure this year is just as successful at raising awareness and challenging attitudes across the region. In addition to the quarterly communication and engagement meeting, a fortnightly White Ribbon planning session started during this quarter with the agreement to facilitate a #30challenge this year based on the average number of children and young people involved in domestic abuse calls reported to Gwent Police and then schools via Operation Encompass.</p> <p>During this quarter's meeting the Gwent VAWDASV Communication and Engagement Group signed off the updated E&C strategy.</p>	<p>This year's White Ribbon campaign #30challenge based on the average number of children and young people referred via Operation Encompass increased involvement with schools and other organisations across the region. A specially designed assembly pack was developed in conjunction with Hafan Cymru's Spectrum project and this was shared with all Gwent schools to use on the 25th November and the following 16 days of action. Early evaluation shows increased engagement on social media from last year and a wider range of organisations.</p> <p>Disappointing engagement with the hair and beauty salon, increasing interest on the agenda for January's Engagement and Comms meeting.</p>	<p>This quarter we have worked with Gwent Police, Gwent OPCC, and specialist VAWDASV services to engage with community groups to raise awareness and seek feedback.</p> <p>This included a coffee and laughs session and an event linked to Sexual Violence Awareness Week.</p> <p>An article in the local free magazine promoted the hair and beauty sessions along with raising awareness although unfortunately attendance continued to be disappointing for this quarter.</p>	
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Strategic Priority 2 – Increase awareness of children and young people on safe, equal, and healthy relationships, and that abusive behaviour is always wrong

Subgroup / Task Group	Key Actions	By When	Progress and Concerns				RAG Status
			Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Whole Education Approach Subgroup	Continue to maintain effective meeting and strengthen membership. <ul style="list-style-type: none"> - Adapt membership as required e.g., HE, non-traditional educational settings 	Updates in membership – October 2021 March 2022	Increased communication with HE in USW Newport campus. Training arranged at Group 2 level with them and ongoing plans for Q2 with regards to development.	Training for HE – took place on 15/07/21 with 22 in attendance Meeting with non-traditional education settings has not yet happened due to summer break and new year beginning	Group 3 A&A training for education including HE facilitated during this quarter – 8 in attendance from HE Links with Armed forces regional school liaison officer established during this quarter and will be involved in subgroup meetings moving forward	Due to school pressures with COVID progress has been limited during this quarter. Armed forces link made but unable to attend this quarter. Link made with USW regarding peer-to-peer sexual abuse	Completed with some elements carried into 2022-23
	Review and Monitor impact of School Guidance and additional updates including <ul style="list-style-type: none"> - ALN 	October 2021	2020/2021 update and reviewed document out to schools along with RSE tool kit guide as planned.	Development of a webinar style session for schools Responses to Harmful Sexual Behaviours has	Worked with policy officers and Hwb officers during this quarter regarding upload to the website. Translation	Due to the new curriculum not being embedded to date, update for the school	Completed with elements rolled into 2022-23

	- New Curriculum			taken place and been consulted on.	completed and now awaiting upload early 2022.	guidance will be rolled into 2022-23 Gwent HSB pack not on the Hwb in Welsh and English and available for schools.	
	Consider adaption and implementation of auditing processes for schools. - Newport pilot - National Indicators	March 2022	Auditing will be going out to schools for feedback by end of term. Contribution to national indicator and strategy work	Review any feedback and responses with Newport delayed due to summer holidays and restart of term. Still awaiting updates on National Indicators	No subgroup meetings held during this quarter, to be discussed January 2022	Gwent Police/OPCC have commissioned WWA to undertake a review of Operation Encompass and school support structures, this will take precedence over the audit work to reduce impact on school staff.	Still awaiting national indicators but regional element completed
	Continue alignment with NTF roll out and monitor uptake of Education on Group 2 awareness and Group 3 champion training.	March 2022	Dates for Group 2 and 3 circulated around schools and education settings. Update through WEA group, to leads of attendance and the feedback once a quarter. HE Date planned 15/07/21	Uptake in interest in G2 and 3 remains positive with bookings still taking place.			Completed only monitoring now needed
	Maintain and develop the Operation Encompass process and work in the region. With consideration and work on the following. - OPCC impact measure - Questionnaire results - Hot Spot mapping	October 2021 March 2022	Circulated regional quarter date for meeting to discuss wider issues and ongoing needs of OE and meeting taken place Questions asked as to what funding could be sourced to support any banners for schools. Reviewed survey in readiness to go to schools	Termly meeting in Q3. Limited Activity – Areas of concern noted	Termly meeting held during this quarter led by Gwent Police Lead Gwent Police linking with WWA to support OE Development of Survey completed, and survey link sent to ESL with agreement to disseminate in spring term, COVID restrictions and impacts allowing.	Termly meeting held by Gwent Police. Due to concerns over algorithms Gwent Police have implemented a new process to minimise any risk of schools not being informed of incidents. Review commissioned by Gwent Police with WWA to review Operation Encompass and regional support available.	Change of timescales due to commissioned review.
	Ongoing engagement, monitoring and mapping of Spectrum engagement across schools. - Mapping impact of Spectrum against OE data	March 2022	Receiving quarterly updates on Spectrum uptake in Gwent	OE data is more limited at this time due to capacity, so mapping hasn't been possible.	Spectrum only able to facilitate limited in school sessions during this quarter due to COVID restrictions – action carried to Q4	This term's meeting saw attendance from Spectrum and a return to school visits. Agreed to incorporate data from other school sessions delivered by	Spectrum not able to deliver in school at the moment but regional work on track

	- Promoting Spectrum where needed					other partners from 2022-23	
	Engage with specialist support services to provide effective support for pupils and parents. Monitor and receive data on increased referrals to service	January 2022	Deeper dive into this for Q4	Deeper dive into this for Q4	Deeper dive into this for Q4	To be considered as part of the WWA review.	To be rolled into 2022-23 due to commissioned review
	Work to produce and provide guidance to schools on tackling Harmful Sexual Cultural norms. <ul style="list-style-type: none"> - Making links between CSE and ASE 	October 2021 March 2022	Meetings with LA leads and Specialist Sector leads to discuss approach for schools. A draft of development for a webinar is completed and work on webinar will be done in Q2.	Meetings have taken place with Las and Specialist services to develop plan. Design of webinar training has been completed with consultation from the above-mentioned groups. It is designed for both primary and secondary to speak to the guidance and provide reflections and space to review internal school cultures.	Drafts approved and finalised and recorded English language webinar. Discussion held with relevant officers at the Hwb and WG Policy team with agreement to be uploaded to HWB early January 2022. Welsh translation of the written materials provided to Hwb – need Welsh presenter for webinar transcript	Welsh version of the video recorded and sent to the Hwb for uploading. Some schools have facilitated the sessions. Training sessions commissioned from Brook during this quarter on their traffic light tool to support schools with the roll out of the sessions.	Completed – evaluation needed in 2022-23
	Consider greater links to perpetrator work and consider the perpetration of abuse by young people.	March 2022	This to be reflected in schools survey from OE to consider school response to any possible perpetration by peers in school settings	This is highlighted in OE School Survey and is also the key focus in the session for HSB as mentioned above.	Discussed as part of the plans for reviewing of guidance	Guidance to updated following OE/WWA evaluation	Completed – to be reviewed following review in 2022-23
	Additional area of work with C&YP across Gwent <ul style="list-style-type: none"> - Consideration of a Virtual Youth Conference – ‘Dear 13-year-old me’ - Phase 2 of the peer ambassador programme and White Ribbon - Work Jointly on the above with Youth Forums and Gwent Safeguarding Board 	March 2022	Deeper dive into this for Q2	Overlapping work has been reviewed and GSB presence is now on the WEA Group.	Regional and national partners working with SafeLives on the My Best Friend project with funding support applications released this quarter. White Ribbon Police Cadet ambassadors supported Gwent’s White Ribbon campaign and challenge during this quarter and raised awareness in schools and via social media	This year has increased focus and work with CYP across the region in relation to VAWDASV. <ul style="list-style-type: none"> • CYP wellbeing worker commissioned via Hafan Cymru • Engagement by schools and youth groups with White Ribbon • Working with USW on a funding bid in relation to peer-on-peer sexual abuse • HSB resource on the Hwb and being rolled out, Brook training commissioned • Strong links with Gwent Safeguarding 	

						Board and Gwent Youth Forum – healthy relationships highlighted as a youth priority for 2022-23	
	SUMMARY	QUARTERLY	<p>Work has progressed well in much of these areas. With new opportunities for engagement in HE planned for Q2 with training and presentations.</p> <p>Development work on a webinar for schools’ response to harmful Sexual behaviours has begun with a clear plan for the next quarter.</p> <p>Operation Encompass has now reinstated Quarterly meetings with focus for this term being school survey roll out.</p> <p>Training for Education in Groups 2 and 3 have taken place with good uptake, interest and feedback.</p> <p>Continued collaboration both regionally and nationally has continued to take place with Ask and Act Steering Group taking plans in Q2 and also involvement and feedback into nation strategy meetings.</p>	<p>Progression within this strategic priority has been positive on this Quarter. Planned opportunities for engagement in HE has taken place with training and presentations with the University of South Wales starting took place July with 22 delegates attending Group 2 Ask and Act training online. This was received well and plans for ongoing development with FE, and HE are in motion for Q3 and Q4</p> <p>The webinar for schools’ response to harmful Sexual behaviours been completed with roll out to schools via HWB planned for Q3. This will be monitored in coming months and monitored by the Whole Education Approach Subgroup.</p> <p>Operation Encompass continues to be a priority of the Whole Education Approach Group.</p> <p>Online training for Education staff in NTF Groups 2 and 3 have taken place with good uptake, interest, and feedback.</p> <p>Spectrum Project has also been promoted as schools have gone back with some more flexibility in roll out of sessions in school.</p>	<p>Although there were no meetings of the WEA subgroup during this quarter, work has continued to progress actions in relation to this area.</p> <p>The webinar has now been translated and is with the WG and HWB Policy team for ratification following recommended amendments.</p> <p>Operation Encompass continues to support those pupils affected by DA calls to the police, and start figures prompted this year’s Gwent White Ribbon #30challenge</p> <p>Gwent Police cadets supported awareness raising as part of the Gwent White Ribbon event.</p>	<p>Despite school pressures associated with COVID, progress has continued during this quarter.</p> <p>HSB pack now available in Welsh and English on the HWB and Brook traffic light training delivered to school staff</p> <p>WWA have been commissioned to review OE and support for CYP and schools</p> <p>Links made with the University of South Wales on a funding bid for research into peer-on-peer sexual abuse</p>	

Strategic Priority 3 – Increased focus on holding perpetrators to account and provide opportunities to change behaviour based around victim safety							
Subgroup / Task Group	Key Actions	By When	Progress and Concerns				RAG Status
			Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Perpetrator Response Subgroup	Analyse and respond regionally to on-going university research programmes in conjunction with Phoenix, Barnardos and GDAS	March 2022	Re:provide webinars facilitated during this quarter by Phoenix and the University of Bristol evaluation findings postponed until 2024				Regional element on track but research delayed to next year
	Implementation of Gwent Action Plan based on the WG Good Practice Guidance for Non-Specialist Public Services on working with Adult perpetrators, including identification of cross-learning across Children services such as YOS	March 2022	Reviewed membership of Gwent VAWDASV Perpetrator response Group with a need to agree methods of sharing and monitoring the action plan – all agreed more work is needed on the plan prior to wider dissemination	Amended Gwent Perpetrator Action plan to ensure objectives are SMART – this is crucial for all partners	Gwent Perpetrator action plan signed off by SDG in this quarter. Next steps for dissemination to be agreed in next quarter's subgroup meeting	Action plan reviewed by subgroup members with implementation during 2022-23	
	Explore needs of female perpetrators and develop and effective response and support services.	March 2022	Work has continued across all forums to promote support availability for all perpetrators including female perpetrators as referrals have been low to date which is impacting on the ability to assess effectiveness of support provision.	Referrals continue to be lower than anticipated. Work continued with Phoenix and key partners during this quarter to promote the services available to practitioners and citizens (via a social media campaign). Difficult to evaluate the work undertaken with female perpetrators to date due to low numbers.	As with quarter 2		On track but limited referrals mean this will roll into 2022-23
	Continue to contribute and inform local and national groups and work	March 2022	Due to changes in the WG VAWDASV Perpetrator Team, no meetings held this quarter	No national meetings held this quarter due to WG concentration on the updated National Strategy due to be released for consultation during the next quarter.	National strategy consultation period began at the end of this quarter with a focus on those who use abusive behaviour	Mathew Taylor, newly appointed to WG as part of the perpetrator workstream attended this quarter's Gwent subgroup meeting and met with the regional advisor to make links	
	SUMMARY	QUARTERLY	COVID-19 has affected this strategic priority more than others and continues to be impacted by lower levels of referrals. Forums across the region have been utilised to promote services available, including the use of webinars. Agreed further work is needed on the action plan during the next quarter prior to sharing wider.	Following many drafts and discussions, the Gwent Perpetrator action plan was completed and signed off by all subgroup members during this quarter, due be shared with SDG members for ratification during the next quarter.	Limited progress in this strategy priority due to a focus on increasing referrals. Gwent Action Plan ratified by SDG members at this quarter's meeting.	Limited referrals into programmes and the WG national strategy work and recruitment into the WG perpetrator workstream has affected progress in this area. Gwent action plan to be implemented during 2022-23	

						Work continued to increase referrals to programmes. Links made with Mathew Taylor at WG in relation to this workstream.
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Strategic Priority 4 – Make early intervention and prevention a priority

Subgroup / Task Group	Key Actions	By When	Progress and Concerns				RAG Status
			Quarter 1	Quarter 2	Quarter 3	Quarter 4	
DHR Planning Group	Share findings and develop action plan from recommendations made by the HALT project into DHRs	March 2022			Initial findings shared by HALT researchers during this quarter. The next steps are to facilitate a codesign event for Gwent practitioners	Co-development session facilitated in Gwent during this quarter. Engagement from all key agencies across the region and helped to focus this area of work in Gwent. Conference to be held in 2022-23	
	Work with DHR planning Group build on previous DH-APR pilot and share learning and findings with Partnership board	March 2022	DHR planning group meeting held during this quarter to discuss impact of pilot pause of the DH-APR to the region. Information provided to all PSB and CSP leads on how to progress with the domestic homicides which have sadly occurred across the region	Following feedback during the previous quarter's DHR meeting, a briefing for PSBs on the DHR process and guidance was developed and shared with all PSB leads	Unfortunately, several domestic homicides have occurred in Gwent since the COVID-19 pandemic and this steering group is supporting DHRs for those victims. Updates shared and best practice shared during this quarter's meeting.	Steering group met this quarter to update on best practice and current DHRs in the region. Two previous reports completed by independent reviewers have failed Home Office Quality Assurance Panel requirements, these are being re-written. Pilot completed and linked to the SUSR work	
	Support the Welsh Government Single Unified Safeguarding Review work and support the HO DHR Review.	March 2022	Gwent is well represented on the WG steering and task and finish groups, sharing learning from pilots undertaken in Gwent and RCT and supporting taking this process forward	Gwent has continued to support the work of the SUSR and to continue to share best practice and findings from pilots. 3 rd pilot review shared during this quarter	Gwent representation in WG Steering and task and finish groups this quarter. Progress is increasing in momentum. First ministerial meeting to be held in quarter 4.	Gwent continues to support this area of work, discussions about DHRs linking to WG continuing. Home Office updating guidance during 2022-23	
MARAC Steering Group	Further develop the MARAC process across the region, including responding to increased demand focusing on	September 2021	Update papers compiled and shared with all statutory services highlighting unprecedented increased in demand and resources and the need of	Statutory partners agreed in principle to finance the MARAC coordinator and 4 IDVA roles in a	MARAC case audit process established – 2 undertaken to date. Areas for improvement identified, work carried out	The Regional IDVA Manager and MARAC Co-ordinator have delivered 3 more Chair training	

	sustainable funding and a sustainable model		<p>sustainability for MARAC and IDVA services. Meetings scheduled for Quarter 2</p> <p>3 MARAC Chair training sessions facilitated across multi-agency partners, with the aim of increasing the pool of multi-agency chairs, as several previously trained members have moved on.</p>	<p>more sustainable way. Further work on this during quarter 3</p> <p>Additional funding for 2021/22 received from MoJ and WG.</p> <p>2 further MARAC Chair training sessions were held, increasing the pool of multi-agency chairs further.</p> <p>Developed plan for audit of repeat cases</p> <p>Increase in admin support to process</p>	<p>with relevant staff involved, and best practice shared with all MARAC members via MARAC Teams site.</p> <p>Although pool of Chairs has increased, COVID is having a negative impact on staff availability – regional IDVA Manager, DA DI & Sgt and MARAC Coordinator assisting where necessary</p> <p>Recruitment process underway for admin support</p>	<p>sessions, to a multi-agency audience.</p> <p>The MARAC Steering Group has pulled together a Demand Management Plan, with the aim of ensuring only those cases that meet MARAC criteria are heard in meetings, particularly in relation to repeat cases, victims in refuge and inappropriate cases. Additional admin staff are currently being recruited.</p>	
	Improve information sharing processes to support both high risk and early intervention approaches by all key partners	March 2022	Specialist Sector meetings held monthly to share information and use to feed into all partners via VAWDASV and safeguarding forums including local networking events.	Gwent Police representative now attends the specialist sector meeting to improve information sharing between all partners.			
Governance	Further enhance the remit and ToR for the Commissioners Group and Partnership Board to develop a Commissioning Board with a focus on sustainable funding and availability of early intervention services across Gwent	September 2021	Work undertaken with all key leads this quarter to prepare for the impact of the one regional public services board. Meetings held to discuss and plan governance processes and how this links to the VAWDASV Board	Work undertaken during this quarter with the lead of the Regional Public Services Board on governance processes moving forward. The first meeting of this new PSB is planned for the beginning of quarter 3	<p>First meeting of the newly formed Gwent VAWDASV Commissioning Board during this quarter. This has enabled a wider buy in from statutory bodies and enabled open conversations in relation to commissioning and service requirements across the region.</p> <p>Regional PSB held their first meeting at the start of the quarter and are keen to evaluate all regional structures who report into this Board.</p>	<p>2nd Commissioning Board meeting during this quarter with enhanced buy in from all partners and a greater understanding of service funding and the need for sustainable funding.</p> <p>Regional PSB is leading on a review of governance structures into the new Public Services Board, for VAWDASV and substance misuse</p>	
	<p>Establish a regional HBA Gwent Subgroup to consider the Gwent needs of those affected by HBA and how professionals and services can best respond to these needs.</p> <ul style="list-style-type: none"> - Ensure alignment and close ongoing work with the All-Wales Leadership HBA group. 	March 2021	First meeting held of the new Group during this quarter and Terms of Reference agreed, with suggestions for additional membership. Chair from Gwent Police agreed.	<p>Limited attendance during this quarter which may be due to summer holidays but positive engagement with partners.</p> <p>Group 6 seminar held during this quarter on HBA with key speakers from BAWSO and a survivor to senior leaders from across the region.</p>	HBA advice worker recruited to start during this quarter	<p>Positive meetings of the Gwent and All Wales HBA groups during this quarter.</p> <p>All Wales priorities disseminated to Gwent group and supporting the work in this area.</p> <p>Forms a standing agenda item for the Commissioning Board</p>	

	SUMMARY	QUARTERLY	<p>Governance was a key focus for this quarter with the work on the DH-APR pilots and planning for the Regional Public Services Board.</p> <p>An improved communication method utilising Microsoft Teams was introduced to support the MARAC process.</p> <p>First meeting of the Gwent HBA Group chaired by Gwent Police held during this quarter to support Gwent partners in this aspect of VAWDASV</p>	<p>Regional partnerships discussions progressed during this quarter to prepare for the first Regional PSB meeting next quarter.</p> <p>Further MARAC Chair training facilitated.</p> <p>More robust funding achieved for the IDVA and MARAC services across the region.</p>	<p>This quarter saw the first meeting of the new Commissioning Board with membership from across all statutory bodies, including commissioning teams, education, social service, police and OPCC.</p> <p>First meeting of the regional PSB which aims to further enhance governance.</p> <p>HALT initial findings shared, and work began on a codesign event to be held in February 2022.</p> <p>Ongoing work on the MARAC process and resources to minimise unprecedented impact of the pandemic.</p>	<p>HBA subgroup linking closely to the priorities of the All-Wales HBA Leadership Group and membership strengthened with a dedicated slot on SDG and Board</p> <p>Governance increased via Commissioning Board and review started by Regional PBS</p> <p>DHR learning event with practitioners from across Gwent to share best practice and learning</p> <p>SUSR work ongoing with significant progress, review of DHR guidance will hopefully support this.</p>
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Strategic Priority 5 – Relevant professionals are trained to provide effective, timely and appropriate responses to victims

Subgroup / Task Group	Key Actions	By When	Progress and Concerns				RAG Status
			Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Training Subgroup	Implementation of Group 1 – monitor numbers of Group 1 for the region and consider strategies to increase these numbers including <ul style="list-style-type: none"> - Group 1 refresher video 	March 2022	<p>Group 1 continues to be rolled out with WG review on going and the region involved in this work.</p> <p>Quarterly reports to WG and TSG Review of these numbers. All conversations and concerns on this minuted and feedback to WG in meetings</p> <p>Script development for Group 1.5 video underway – Q2 for final completion</p>	<p>Quarterly reports to WG and TSG Review of these numbers. All conversations and concerns on this minuted and feedback to WG in meetings.</p>	<p>Quarterly reports sent to WG and TSG. Review of these numbers. All conversations and concerns on this minuted and fed back to WG in meetings</p> <p>WG to review involvement for updates to Group 1</p> <p>Draft of story board for video completed – sent for translation</p>	<p>Training subgroup meeting this quarter focussed on quarterly reports to WG.</p> <p>Group members started preparations for Annual Reporting in May.</p>	Completed for 2021-22 but continues a priority into 2022-23
	Roll out of Ask and Act (Group 2 &3) Support RAs to roll out and deliver Ask and Act within their Organisation.	March 2022	<p>Dates for Group 2 and 3 planned and Eventbrite’s scheduled.</p> <p>Quarterly TSG meetings will review uptake.</p>	<p>GTC met to review feedback and progression of online training. Full meeting completed with agreement with WG that this meeting meets the requirements for TTT refresher along with our regional additional training</p>	<p>GTC met with new members, reviewed Gwent package as a refresher for trainers and shared and discussed evaluations.</p> <p>Group 2 and 3 training continued online during this</p>	<p>Additional funding received from WG to deliver Group 2 and 3 training to health and to roll out supportive training for Group 3 champions. Attendance monitored via weekly</p>	Completed for 2021-22 but continues a priority into 2022-23

			<p>LA's to circulate fliers and promote attendance based on their training needs and priorities.</p> <p>Review of feedback done with GTC every 4 months</p> <p>Ongoing support of the WG evaluation of Ask and Act</p>	<p>opportunities should any additional support be needed.</p> <p>Quarterly TSG took place and all updates, and numbers were discussed.</p> <p>LA's circulated fliers and promote attendance based on their training needs and priorities.</p> <p>Continued work on TTT Development proposal took place with Hafan Cymru as reviewer this was completed.</p> <p>Additional money from WG received and agreed in the region with health collaboration and focus. This will support the roll out of ask and act in the region along with specific training to support Group 3 champions in their role.</p>	<p>quarter for all RA relevant staff</p> <p>TTT proposal sent to WG for review and discussions on next steps</p> <p>Development of additionally funding training to health and Group 3 training completed during this quarter</p>	<p>meetings between ABUHB training rep and regional advisor</p> <p>Training attendance has been problematic during this quarter due to the continued impact of the pandemic and new variant. This has led to sessions needing to be cancelled last minute and has significantly impacted upon target numbers</p> <p>Meetings held with WG and WWA this quarter to share A&A Evaluation report and discuss ways forward.</p>	
	<p>Gwent Training Consortia growth via increased train the trainers for RA Staff consideration will need to be given to:</p> <ul style="list-style-type: none"> - Develop a regional approach and structure for training up trainers. - Pilot this approach 	<p>October 2021 (TTT)</p> <p>March 2022 (GTC)</p>	<p>Ongoing development of regionally controlled TTT plans.</p> <p>GTC meeting in Q2 scheduled.</p>	<p>GTC met to review rollout and also to reflect on plans for TTT regionally. (details above)</p> <p>GTC met to review feedback and progression of online training. Full meeting completed with agreement with WG that this meeting meets the requirements for TTT refresher along with our regional additional training opportunities should any additional support be needed.</p>	<p>Proposal submitted to WG re regional TTT process, awaiting next steps</p> <p>GTC meeting for ongoing review and upskilling held during this quarter.</p>	<p>GTC met to discuss the A&A evaluation and the impact of that on the region</p> <p>Gwent TTT proposal discussed with WG and at A&A Steering group, options paper developed by WG to be discussed and agreed with Minister prior to confirmation</p> <p>Gwent delegates attended WWA TTT sessions in this quarter</p>	<p>Regional plans completed, awaiting WG decision on TTT proposal</p>
	<p>Implement Groups 4 & 5 specialist training:</p> <ul style="list-style-type: none"> - Monitor Gwent's take up of Group 4 and 5 training places to be done via Gwent TSG Meetings - Consideration of development of other Group 4 and 5 training sessions. 	<p>March 2022</p>	<p>TSG looked at this and concerns on who is getting trained and the processes in place for this.</p>	<p>Continued to receive some updates on this. All noted in TSG meetings.</p>	<p>Relevant authorities involved in WG consultation on local and regional needs for Groups 4 and 5</p> <p>Group 4 and 5 training accessed by ISVAs and IDVAs across the region.</p>	<p>Quarterly report provided to TSG on take up of training</p> <p>2022-23 training budget significantly lower than previous years, option paper presented at Board to discuss</p>	<p>Regional aspect completed, needs some additional data to note Gwent uptake and development</p>

						possible partner contributions	to be done by WG.
						Basic training plan for 2022-23 developed following a commissioning exercise	
Implement Group 6 to public service leaders: <ul style="list-style-type: none"> - Develop Regional Group 6 Leadership conference - Ongoing work in line with 	October 2021 (Sessions) March 2022 (impact)	Reserve a date for this. Got email address for Group 6 staff within each RA and partner. Group 6 conference to be spilt into 3 morning sessions for better accessibility. Speakers contacted. And dates are out.	Save the dates for this went out to all names given by Board members for their Group 6 relevant staff. 2 of 3 sessions have run this quarter with 1 to follow in Q3 Attendance has been as follows. 67 individuals have attended these sessions to date. 43 attended session 1 and 43 attended session 2	3 rd Group 6 seminar facilitated in this quarter with a focus on Sexual Violence and Exploitation. Continued strong engagement from senior leaders across the region - 40 individually attendees – meaning a total of 75 senior leaders attending one of more of the seminars Feedback and evaluations requested similar sessions to run bi-annually	Evaluate into the impact of this has improved buy-in from senior leaders and led to agreement for partner funding for the MARAC Coordinator and Regional IDVA Service for the next 3 years. Funding allowing, additional sessions to run biannually with a wider conference alternated biannually based on either local or regional needs.		
Specialist Syllabus delivery plan rollout <ul style="list-style-type: none"> - Consider developments of other training ready for next year - Consideration of development of other methods of achieving 	January 2022	Tender process completed for this training to take place. Dates for the year planned and scheduled on Eventbrite. Fliers and dates to be promoted across the region and sent out via contacts and GSB	Project plans for this finalised and sent to contracted trainers. Quarterly review meetings have taken place to ensure quality and consistency to the training. All notes have been circulated to the trainers also.	Quarterly quality assurance review meetings held during this quarter with specialist providers where feedback was discussed, and evaluations shared	Quarterly training reviews for 2021-22 undertaken this year, minor issues resolved during the year. Training plan for 2022-23 discussed with key stakeholders with core		

	and evidencing competencies.					and specialist training offer developed.	
	Support RAs to embed effective and meaningful workplace policies within all RA 's with note to responding to perpetrators.	November 2021 (Group 6 review) March 2022	Some partnership work on this under way with RSL.	This continues to be offered as part of ongoing work in the region.	Offer of support discussed at SDG during this quarter with agreement to remove from implementation plan but maintain an open offer of support		
	SUMMARY	QUARTERLY	<p>Training has been rolling out throughout Q1 and a full plan till march is in place.</p> <p>Group 2 has had good uptake though this could be higher, and Group 3 had its first session in 2 years with a good turn out and good feedback.</p> <p>The Gwent Specialist syllabus is rolling out with again, good attendance in all subjects.</p> <p>The Gwent Training Consortia are due to meet in early Q2 and QA meetings with each specialist training provider are scheduled over the next 2 quarters also.</p> <p>Continued collaboration both regionally and nationally has continued to take place with Ask and Act Steering Group taking plans in Q2 and also involvement and feedback into nation strategy meetings.</p> <p>National TTT dates for Group 2 and 3 have been sent out around the region with one booking to date.</p>	<p>Group 2 has had good uptake although this could be higher a natural summer drop off has been expected, Q 3 bookings are at full capacity.</p> <p>The Gwent Specialist syllabus continues to be rolled out.</p> <p>The Gwent Training Consortia have met covering a range of topics for discussion and the planned QA meetings with each specialist training provider are scheduled over the have taken place. All meetings have been noted and positive discussion had.</p> <p>Continued collaboration both regionally and nationally via Ask and Act Steering Group in Q2 and we have maintained involvement and feedback into national evaluations and strategy meetings.</p> <p>National TTT dates for Group 2 and 3 have been sent out around the region with a few bookings to date.</p> <p>We have also accepted and agreed with WG additional funning allocation for Gwent and ABHUB. This will be used with a health focus and additional supportive training for the Group 3 champion role.</p> <p>Group 6 session have been rolled out this Quarter. Save the dates for this went out to all names</p>	<p>Continued engagement with online training during this quarter, although affected by the pandemic.</p> <p>TTT proposal sent to WG for comment and hopeful agreement.</p> <p>Involvement from across the region in the WG NTF evaluation, to be published next quarter.</p> <p>Group 6 sessions had great engagement from across the region and has supported conversations to increase the profile of VAWDASV work across Gwent.</p> <p>Planning for the additional Ask and Act funding completed this quarter with roll out starting in early 2022</p>	<p>This quarter has seen significant reduction in training attendance due to recruitment and staffing concerns with all partners associated with the pandemic and new variant.</p> <p>NTF evaluation published, shared and discussed in consultation with WG.</p> <p>Group 6 seminars have supported an increased 'buy-in' from senior leaders across the region and has supported funding agreements from partners.</p> <p>2022-23 training plan prepared.</p>	

				<p>given by Board members for their Group 6 relevant staff.</p> <p>2 of 3 sessions have run this quarter with 1 to follow in Q3. Attendance has been as follows; 67 individuals have attended these sessions to date. 43 attended session 1 and 43 attended session 2.</p>			
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Strategic Priority 6 – provide victims with equal access to appropriately resourced high-quality needs led strength-based gender responsive services

Subgroup / Task Group	Key Actions	By When	Progress and Concerns				RAG Status
			Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Governance	Development of regional structures including the Partnership Board, Strategic Delivery and Commissioning Groups	March 2022	<p>Work has continued this quarter to review findings and recommendations from evaluation paper completed at the end of 2020-21 with Board members.</p> <p>The work to establish the Regional Public Services Board has impacted on progress but has led to further discussions with other strategic boards regarding alignment.</p> <p>Gwent Suicide and Self-Harm prevention group set up during this quarter, with the regional advisor and chair of the SDG part of the membership to support cross-working in relation to victims, survivors and perpetrators of VAWDASV and the work of this group.</p>	<p>Discussions continued during this quarter with key partners on how to move forward with 2021-22 as a transitional year.</p> <p>Partners asked to hold for this quarter and to review governance structures under the new Regional Public Services Board after their first meeting on the 1st of October 2021</p>	<p>First meeting of both the Regional PSB and Gwent Commissioning Board held during the quarter. A paper was shared at the regional PSB meeting regarding governance structures for VAWDASV. As a regional advisor I am confident this new Board will meet all governance requirements.</p> <p>During this quarter's SDG meeting it was agreed to review the number, purpose, and membership of all subgroups under the VAWDASV agenda and is scheduled to be reviewed in the next quarter.</p>	<p>Second meeting of the newly formed Commissioning Board this quarter with noticeable increased status for the agenda</p> <p>Review of all regional structures commissioned by the new Regional Public Services Boards to be undertaken during 2022-23</p> <p>Work continued within SDG to strengthen this and all subgroups to ensure Commissioning Board members have all available information to influence direction and all aspects of VAWDASV commissioning.</p>	VAWDASV work completed, regional review to be undertaken in 2022-23 – to be added to implementation plan for 2022-23
	Enhance the Gwent VAWDASV Commissioning Strategy in line with new governance structures	March 2022		Please see above	First meeting held with agreement on purpose of the Board – strategy to be discussed once national strategy is agreed	WG National Strategy not yet published – consultation period ended during this quarter	Roll this work into 2022-23 once national strategy published
	Support the implementation of the UK Domestic Abuse Act, working with partners to	December 2021	Due to differences with devolved and non-devolved partners we developed a briefing to update partners on key	Presentation shared widely with partners, and with the Designated Safeguarding Officers			This will be ongoing with support and

	understand the interaction between the VAWDASV Act		<p>considerations as to how both Acts will interact.</p> <p>Shared with Gwent Safeguarding Boards during this quarter with an ask for this to be shared in other forums.</p> <p>Presentation also provided to ABUHB Board meeting as part of their safeguarding session and shared with other Welsh Health Boards.</p>	<p>in Caerphilly County Borough Council.</p> <p>The impact of the implementation shared with senior leaders across the region within the first Group 6 seminar held during this quarter</p>			updates provided as available
	Build upon the work of the Safer Monmouthshire Group and the Community of Practice to enhance and agree a data framework to inform the regional needs assessment	March 2022	<p>Due to the work to establish the Regional PSB this was deferred to the next quarter.</p>	<p>Agreed a data framework in Monmouthshire that supports all partners to understand the scale and issues in relation to the agenda across the County</p>	<p>The importance and need for this discussed at the SDG meeting during this quarter.</p> <p>Planning Group agreed to meet and agree methods of information and intelligence gathering</p>	<p>Planning group developed a format for commissioners to complete and awaiting return.</p> <p>Regional Needs assessment to be reviewed in 2022-23 following the publication of the National Strategy and to inform the review of the Regional Strategy in May 2023</p>	Regional work on track, 2022-23 to be reviewed following National Strategy publication
Community of Practice (CoP)	Develop a community of practice to create a more inclusive and collaborative VAWDASV community - working together and complementing each other's strengths, sharing best practice, and utilising community knowledge	March 2022	<p>The first meeting of the Gwent Community of Practice occurred during this quarter with representation from organisations across the region. This group was formed based on the findings and recommendations from the Gwent Seldom Heard engagement report March 2021.</p> <p>Draft terms of reference shared with members to be agreed at the next meeting</p>	<p>Agreed for the CoP to be a forum for sharing best practice and updates in relation to seldom heard groups. This quarter saw presentations in relation to suicide and self-harm in victims and perpetrators of domestic abuse, link to safeguarding and VAWDASV for older people, Andy's man club for male suicide prevention and Domestic Abuse in the armed forces.</p>	<p>Further presentations at this quarter's meeting to raise awareness of the needs of different groups and support available. This quarter included a presentation from the older person's specialist IDVA, and the gang masters work in relation to modern slavery.</p>	<p>No meeting held this quarter as part of the review into subgroups. Discussions held at SDG about how learning can reach those providing direct support and vice versa</p>	Further development planned for 2022-23
Sexually exploited adult strategic group	<p>Continue the development of a Gwent plan to support those trying to escape exploitation in the sex industry.</p> <ul style="list-style-type: none"> - Align Gwent support for ASE with CSE and Modern Slavery 	March 2022	<p>This linked forms elements of the Capital funding bid for dispersed units submitted during this quarter. Work underway with Cyfannol WA, Newport Housing Support Team, Pobl Housing and Gwent Police to link this work with the Safer Streets submission.</p>	<p>Worked with partners to renew the Strategic Group in Newport, with the first meeting to be held in quarter 3.</p> <p>Group 6 seminar in quarter 3 has a focus on sexual violence and will introduce senior leaders from the region to a survivor of CSE and ASE and the links and</p>	<p>First meeting of the All Wales Sexually exploited adults' group during this quarter and terms of reference agreed.</p> <p>Group 6 seminar during this quarter had a link from a survivor who stressed the link between CSE and ASE and the need for joined up services and responses.</p>	<p>Work ongoing during this quarter, strong links with the Gwent Safeguarding CSE action plan and links between the Gwent and All Wales Groups</p>	Work progressing well in this area, to progress into 2022-23

				<p>need for support and intervention</p> <p>Worked with Gwent Police, South Wales OPCC and Welsh Women's Aid to discuss forming an All-Wales group to feed into WG. Hoping for the first meeting of this to be held in quarter 3.</p>			
	SUMMARY	QUARTERLY	<p>The work of the Community of Practice and links to other regional boards, including the regional PSB will support the understanding of all partners across the regional of the ever-changing picture of VAWDASV across the region and support commissioning decisions and priorities.</p>	<p>Governance, including commissioning of services, has been the focus this quarter in preparation for the implementation of the Regional PSB in quarter 3.</p> <p>Additional funding has been successfully achieved throughout the region to support citizens affected by VAWDASV from funding bodies including WG, MoJ and statutory bodies. However, recruitment is a key concern across all partners.</p>	<p>Moves forward in Governance across the region and particularly in relation to VAWDASV during this quarter with the newly formed Public Services Board and the Gwent VAWDASV Commissioning Board.</p> <p>Regional support provided via working groups to the draft National Strategy.</p>	<p>Commissioning Board working well and already impacting upon the VAWDASV agenda in the region.</p> <p>Preparation work began on the regional needs assessment to inform the update of the regional strategy in line with the new national strategy.</p> <p>All the above will support new regional governance arrangements across the region and wider Wales</p>	